

Believe, Succeed, Together

### ATTENDANCE POLICY

Date produced	August 24	
Date ratified	September 24	

The name and contact details of the Senior Attendance Champion – the senior leader responsible for the strategic approach to attendance in our school, is: Name – M. Cartlidge

Email address or contact details - mcartlidge@eastwood.southend.sch.uk

# The name and contact details of the school staff member pupils and parents should contact about attendance on a day-to-day basis is:

Heads of House Email addresses are available in contact books

The name and contact details of the school staff member pupils and parents should contact for more individual support with attendance (Attendance Officer/Pastoral Support Worker/Head of Year etc): Name – G. Cassidy

Email address or contact details - gcassidy@eastwood.southend.sch.uk

#### The name of our linked Governor with responsibility for monitoring attendance is: Mrs Hawes If you wish to contact the governor link please use the e mail below.

enquiries@EASTWOOD.SOUTHEND.SCH.UK

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#### 1.0 Attendance Policy

#### 1.1 Introduction and Background

The Eastwood *Academy* recognises that positive behaviour and good attendance are essential in order for pupils to get the most of their school experience, supporting their attainment, wellbeing and wider life chances.

The law entitles every child of compulsory school age to an efficient, full-time education suitable to their age, aptitude, and any special educational need they may have. It is the legal responsibility of every parent to make sure their child receives that education either by attendance at a school or by education otherwise than at a school.

Where parents decide to have their child registered at school, they have an additional legal duty to ensure their child attends that school regularly, on time. This means their child must attend every day that the school is open, except in a small number of allowable circumstances such as being too ill to attend or being given permission for an absence in advance from the school.

The Department for Education (DfE) has produced statutory guidance for maintained schools, academies, independent schools, and local authorities. It is called "<u>Working together to improve school attendance</u>" and it includes a National Framework in relation to absence and the use of legal sanctions. Our School Attendance Policy reflects the requirements and principles of that guidance.

This policy is written with the above guidance in mind and underpins our school ethos to:

- promote children's welfare and safeguarding;
- ensure every pupil has access to the full-time education to which they are entitled;
- ensure that pupils succeed whilst at school;
- ensure that pupils have access to the widest possible range of opportunities at school, and when they leave school.

It has been developed in consultation with school governors, teachers, local Headteacher Associations, the Local Authority and parents and carers. It seeks to ensure that all parties involved in the practicalities of school attendance are aware and informed of attendance matters in school and to outline the school's commitment to attendance matters. It details the responsibilities of individuals and groups involved and the procedures in place to promote and monitor pupil attendance.

In addition, all schools follow the DfE's statutory safeguarding guidance, Keeping Children Safe in Education, which emphasises the importance of understanding the potential vulnerabilities of children who are missing or absent from education.

https://www.gov.uk/government/publications/keeping-children-safe-in-education--2

#### 1.2 Aims

Our policy aims to raise and maintain levels of attendance by:

- Promoting a positive and welcoming atmosphere in which pupils feel safe, secure and valued;
- Raising and maintaining a whole school awareness of the importance of good attendance and punctuality;

• Ensuring that attendance is monitored effectively and reasons for absences are recorded promptly and consistently.

For our children to gain the greatest benefit from their education it is vital that they attend regularly and be at school, on time, every day the school is open unless the reason for the absence is unavoidable. It is a rule of this school that pupils must attend every day, unless there are exceptional circumstances, and it is the *headteacher/principal*, not the parent, who can authorise the absence.

#### **1.3 Promoting Regular Attendance**

At The Eastwood Academy, we believe in developing good patterns of attendance and set high expectations for the attendance and punctuality for all our pupils from the outset. It is a central part of our school's vision, values, ethos and day to day life. We recognise the strong connections between attendance, attainment, safeguarding and wellbeing.

## The name and contact details of the Senior Attendance Champion (the senior leader responsible for the strategic approach to attendance in our school) is:

Name – M. Cartlidge Email address - <u>mcartlidge@eastwood.southend.sch.uk</u>

The governor with responsibility for monitoring attendance is Mrs Hawes.

Helping to create a pattern of regular attendance is the responsibility of parents, pupils and all members of school staff.

To help us all to focus on this, we will:

- Submit a daily attendance return to the Department of Education, in line with the legal expectations placed on all schools;
- Build strong relationships and work jointly with families;
- Give parents/carers details on attendance in our newsletters;
- Promote the benefits of high attendance;
- Accurately complete attendance registers and have effective day to day processes in place to follow-up absence as required by law;
- Celebrate excellent attendance by weekly and termly attendance rewards, attendance badges and a 100% rewards afternoon.
- Reward good or improving attendance;
- Report to parents/carers regularly on their child's attendance and the impact on their progress (Appendix 2)
- Contact parents/carers should their child's attendance fall below the school's target for attendance.

#### 1.4 Attendance Targets

The Academy's target for all pupils is to achieve an attendance of **100%** to afford them the best opportunity to fulfil their potential.

0%	96%	98%	100%
% Attendance	Description		
100%	Excellent		
98.0-99.9%	98.0-99.9% Good		
96.0-97.9%	Average		
<96.0% Below Average			

#### 1.5 Managing Attendance Concerns

The Academy manages attendance concerns in a graded way as detailed below.

Level	Threshold	Support
0	96.0-100%	No additional support required.
1	93% -95.9%	E-mail from the Attendance Support Officer to identify if there are any emerging issues with subjects, friendship groups, non-participation in clubs etc.
2	91%- 92.9%	Phone call from the Attendance Support Officer. Following the phone call, the Attendance Support Officer will liaise with relevant Head of House, who will subsequently liaise with the Enrichment Coordinator and SENDCo and/or other relevant professionals regarding the provision of appropriate, supportive intervention.
3	<91%	Meeting with the Attendance Support Officer. Following the meeting, the Attendance Support Officer will liaise with the Senior Leader with responsibility for attendance and the Local Authority to identify relevant strategies to support an improvement in attendance e.g. Fast-Track, house calls/visits, fixed penalty notices etc.

#### **1.6 Understanding Types of Absence**

Any absence affects the routine of a child's schooling and regular absence will seriously affect their learning journey and ability to progress. Any pupil's absence or late arrival disrupts teaching routines and so may affect the learning of others in the same class. Ensuring a child's regular attendance at school is a parental responsibility and allowing absence from school, without a good reason, creates an offence in law and may result in prosecution.

Every half-day absence from school has to be classified by the school (not by the parent), as either **authorised** or **unauthorised**. This is why information about the cause of any absence is always required. Each half-day is known as a 'session'.

**Authorised absences** are morning or afternoon sessions away from school for a genuine reason such as illness (although you may be asked to provide medical evidence for your child before this can be authorised), medical or dental appointments which unavoidably fall in school time, emergencies or other unavoidable cause.

**Unauthorised absences** are those which the school does not consider reasonable and for which no 'leave' has been granted. This type of absence can lead to the school referring to the Local Authority for penalty notices and/or legal proceedings.

Unauthorised absence includes, (however this list is not exhaustive):

- parents/carers keeping children off school unnecessarily e.g. because they had a late night or for noninfectious illness or injury that would not affect their ability to learn;
- absences which have never been properly explained;
- children who arrive at school after the close of registration are marked using a 'U'. This indicates that they are in school for safeguarding purposes, however this is counted as an absence for the session;
- shopping trips;
- looking after other children or children accompanying siblings or parents to medical appointments;
- their own or family birthdays;
- holidays taken during term time, not deemed 'for exceptional purposes' by the headteacher, including any arranged by other family members or friends;
- day trips;
- other leave of absence in term time which has not been agreed.

#### 1.7 Persistent Absenteeism (PA) and Severe Absenteeism (SA)

A pupil is defined by the Government as a **'persistent absentee'** when they miss 10% or more schooling across the school year for any reason; this can be authorised or unauthorised absence. Absence at this level will cause considerable damage to any pupil's education and we need the full support and co-operation of parents to resolve this. All pupils who have attendance levels of 90% or below are considered to be a persistent absentee.

A pupil who has missed 50% or more schooling is defined by the Government as '**severely absent**'. Pupils within this cohort may find it more difficult to be in school or face bigger barriers to their regular attendance and, as such, are likely to need more intensive support.

#### **1.8 Daily Absence Procedures**

Contact details for reporting daily absence stating reasons for absence

#### Contact number = 01702 524341

Or

Parents can use the School Gateway App that allows the parents to inform them of an absence. Home Page - Reporting, Attendance, Advise of Future Absence

We monitor and review all pupils' absence, and the reasons that are given.

#### If a child is absent from school the parent must follow these procedures:

- Contact the school on the first day of absence before 9.05 am, when our register closes;
- The school has an answer phone available to leave a message if nobody is available to take your call, or you may call into school personally and speak to the office staff. Please be aware that, if you leave a voicemail to report your child's absence, you may receive a call from the school so that we may discuss the absence before making a decision as to whether the absence is to be recorded as authorised;
- Contact the school on every further day of absence, again before 9.05 am;
- Ensure that your child returns to school as soon as possible and you provide any medical evidence, if requested, to support the absence. Medical evidence may be requested where your child is having multiple periods of absence which are reported as being due to medical reasons. When determining whether a child is too ill to attend school, both parents and school staff can consider the advice

contained within the NHS and Southend City Council Guidance on School Absence and Childhood Illness.

#### If your child is absent we will:

- Telephone or text you on the first, and every subsequent day of absence, if we have not heard from you. However, it is your responsibility to contact us.
- If we are unable to make contact with parents by telephone, we will telephone emergency contact numbers, email listed contacts and a home visit may be made, in the interests of safeguarding.
- A referral will be made to Local Authority if no contact has been made with parents by the 10<sup>th</sup> day of absence (or sooner if deemed appropriate), at which point your child will be considered to be "missing from education."

#### If absence continues we will:

- Write to you if your child's attendance is below 95%, and/or where punctuality is a concern;
- Arrange a meeting so that you may discuss the situation with our Attendance support officer.
- Create a personalised action/support plan, such as an attendance contract, to address any barriers to attendance and make clear each person's role in improving the attendance patterns of your child;
- Offer signposting support to other agencies or services, if appropriate;
- Refer the matter to the Local Authority for relevant legal sanctions, if attendance deteriorates following the above actions.

#### 1.9 Punctuality

Poor punctuality is not acceptable and can sometimes lead to irregular school attendance patterns. Good time-keeping is a vital life skill which will help children as they progress through their school life and out into the wider world.

Pupils who arrive late disrupt lessons and, if a child misses the start of the day, they can feel unsettled and embarrassed and risk missing vital work and important messages from their form or class teacher.

#### The times of the start and close of the school day for all pupils at The Eastwood Academy are:

Registration starts: 8.35am Registration closes: 9.05am End of the school day: 3.15pm

#### How we manage lateness:

- Registers are taken at 8.35am;
- Children arriving after 8.35am are required to come into school via reception. In instances where a pupil
  arrives late to school, Reception staff issue a cross in their Planner. When a pupil accrues three crosses
  in one term, they are issued with a 1-hour afterschool detention. In respect to the third cross, and every
  additional cross, the pupil will be issued with a 1-hour afterschool detention on the day that they arrived
  late to school. This system is managed by the Senior Leader responsible for punctuality Mr. Cartlidge.
- At *9.05am* the registers will be closed. In accordance with the Regulations, if your child arrives after that time, they will receive a mark that shows them to be on site 'U', but this will not count as a present mark and it will mean that they have an unauthorised absence;
- The school may contact parents/carers regarding punctuality concerns;

Unauthorised lateness could result in the school referring to the Local Authority for sanctions and/or legal proceedings. If your child has a persistent lateness record, you may be asked to meet with the Academy's attendance lead Mr. Cartlidge, but you can approach us at any time if you are having difficulties getting your

child to school on time. We expect parents and staff to encourage good punctuality by being good role models to our children and, as a school, we celebrate good class and individual punctuality.

#### 1.10 Understanding barriers to attendance

Whilst any child may occasionally have time off school because they are too unwell to attend, sometimes they can be reluctant to attend school. Any barriers preventing regular attendance are best resolved between the school, the parents and the child. If a parent thinks their child is reluctant to attend school, then we will work with that family to understand the root problem and provide any necessary support. We can use outside agencies to help with this, such as the School Nurse, Mental Health and Emotional Wellbeing support services, a Child and Family Support Worker or the relevant Local Authority team/s. Where outside agencies are supporting the family, you may be invited to attend a Team Around the Family meeting (TAF) to consider what is working well and what needs to improve. An individual support plan will be agreed and subsequently reviewed.

Some pupils face greater barriers to attendance than their peers. These can include pupils who suffer from long-term medical conditions or who have special educational needs and disabilities, or other vulnerabilities. High expectations of attendance remain in place for these pupils, however, we will work with families and pupils to support improved attendance whilst being mindful of the additional barriers faced. We can discuss reasonable adjustments and additional support from external partners, where appropriate.

Under the DfE's statutory guidance, schools are required to submit a sickness return to the Local Authority for all pupils who have missed/are likely to miss 15 or more school days (consecutive or cumulative) due to medical reasons/illness.

## The name and contact details of the school staff member pupils and parents should contact for more detailed support on attendance:

Name: M. Cartlidge Email address : <u>mcartlidge@eastwood.southend.sch.uk</u>

#### 1.11 Local Authority attendance support services

Local Authority Attendance Specialists work strategically by offering support to schools, to reduce persistent absence and improve overall attendance.

Parents are expected to work with the school and local authority to address any attendance concerns. Parents should proactively engage with the support offered, aiming to resolve any problems together. This is nearly always successful. If difficulties cannot be resolved in this way, the school may consider more formal support and/or refer the child to the Local Authority. If attendance does not improve, legal action may be taken in the form of a Penalty Notice (see the Southend City Code of Conduct) or prosecution in the Magistrates Court.

#### 1.12 School Attendance and the Law

New legislation was passed, The School Attendance (Pupil Registration) (England) Regulations 2024 which introduced a National Framework in England. By law all children of compulsory school age must receive an appropriate full-time education (Education Act 1996). Parents have a legal duty to ensure their child attends school regularly at the school at which they are registered.

Parents may be recognised differently under education law, than under family law. Section 576 of the Education Act 1996 states that a 'parent', in relation to a child or young person, includes any person who is

not a parent (from which can be inferred 'biological parent') but who has parental responsibility, or who has care of the child.

A person typically has care of a child or young person if they are the person with whom the child lives, either full or part time and who looks after the child, irrespective of what their biological or legal relationship is with the child.

#### **1.13 National Framework for Penalty Notices**

There is now a single consistent national threshold for when a penalty notice must be considered by all schools in England, of 10 sessions (usually equivalent to 5 school days) of unauthorised absence within a rolling 10 school week period. The 10 sessions of absence do not have to be consecutive and can be made up of a combination of any type of unauthorised absence (G, O and/or U coded within the school's registers). The 10-school week period can span different terms, school years or education settings.

Sanctions may include issuing each parent (for each child) with a Penalty Notice for £160, reduced to £80 if paid within 21 days (for the first offence). A second Penalty Notice issued within a three year period will result in a fine of £160 per parent, per child. If a third offence is committed the matter may be referred to the local authority for consideration of prosecution via the Magistrates Court. If prosecution is instigated for irregular school attendance, each parent may receive a fine of up to £2500 and/or up to 3 months in prison. If a parent is found guilty in court, they will receive a criminal conviction.

#### **1.14 Term Time Holidays**

There is no entitlement in law for pupils to take time off during the term to go on holiday or other absence for the purpose of leisure or recreation, or to take part in protest activity in school hours. In addition, the Supreme Court has ruled that the definition of regular school attendance is "in accordance with the rules prescribed by the school."

The School Attendance (Pupil Registration) (England) Regulations 2024 set out the statutory requirements for schools. All references to family holidays and extended leave have been removed. The amendments specify that headteachers may not grant any leave of absence during term time unless there are "exceptional circumstances" and they do not have any discretion to authorise up to ten days of absence each academic year.

It is a rule of this school that a leave of absence shall not be granted in term time unless there are reasons considered to be exceptional by the headteacher, irrespective of the child's overall attendance. Only the headteacher or his/her designate may authorise such a request and all applications for a leave of absence must be made in writing, in advance, on the prescribed form provided by the school. The school will usually consider that the parent who has made the application is therefore allowing the leave of absence, and also that all parents who are on the holiday are allowing the leave. Where a parent removes a child after their application for leave was refused or where no application was made to the school, the absence will be recorded as unauthorised. It is likely that penalty notices will be requested, in line with the National Framework and Southend-on-Sea's Code of Conduct, in respect of each parent believed to have allowed the absence.

An **Application for Leave of Absence during Term Time (Appendix 1)** should be emailed to Mr. M. Cartlidge <u>-MCartlidge@eastwood.southend.sch.uk</u>.

At The Eastwood Academy 'exceptional circumstances' will be interpreted as:

... being of unique and significant emotional, educational or spiritual value to the child which outweighs the loss of teaching time (as determined by the headteacher). The fundamental principles for defining 'exceptional' are events that are "rare, significant, unavoidable and short". By 'unavoidable' we mean an event that could not reasonably be scheduled at another time, outside of school term time, regardless of who has planned or paid for the holiday or absence (including grandparents or other family or friends).

The headteacher/school may discuss the leave of absence request with other education settings and/or the Local Authority to determine any exceptional circumstances.

If leave of absence is authorised, the school will not provide work for children to do during their absence. Parents are however advised to read with their children and encourage them to write a diary while they are away.

#### 1.15 Deletion from Roll

For any pupil leaving *secondary school other than at the end of year 11*, parents/carers are required to email Mr. Cartlidge (mcartlidge@eastwood.southend.sch.uk) and provide the Academy with the following information: Child's name, current address, date of leaving, new home address, name of new school, address of new school. This information is essential to ensure that we know the whereabouts and may appropriately safeguard all of our pupils, even those who leave us.

It is crucial that parents keep school updated with current addresses and contact details for the pupil and key family members, in case of emergency.

Under Pupil Regulations 2006, all schools are now **legally required** to notify their Local Authority of **every new entry** to the admission register **within five days** of the pupil being enrolled. In addition to this, **every deletion** from the school register must also be notified to the Local Authority, as soon as the ground for deletion has been met in relation to that pupil, and in any event no later than the time at which the pupil's name is deleted from the register. This duty does not apply when a pupil's name is removed from the admission register at a standard transition point – when the pupil has completed the final year of education normally provided by that school.

#### Absence data

We use data to monitor, identify and support individual pupils or groups of pupils when their attendance needs to improve, and schools are required to submit pupil attendance data to the Department for Education on a daily basis Education (Information about Individual Pupils) (England) (Amendment) Regulations 2024. Persistently and severely absent pupils are tracked and monitored carefully. We also combine this with academic tracking, as increased absence affects attainment.

We share information and work collaboratively with other schools in the area, local authorities, and other partners, when absence is at risk of becoming persistent or severe.

#### Appendix 1



### Believe, Succeed, Together

#### Application for Leave of Absence during Term Time

The current law does not give any entitlement to parents to take their child out of school during term time. The Education (Pupil Registration) (England) (Amendment) Regulations 2013 prohibits Headteachers granting leave of absence to a pupil, except where an application has been made in advance, and the Headteacher considers that there are '**exceptional circumstances'** relating to the application.

## A separate application must be completed for each child and a letter must be attached to the application outlining the 'exceptional circumstances' for which a leave of absence is being sought.

Taking your child out of school during term time could be detrimental to their educational progress. A pupil who takes 10 days absence will only attain 94.7% attendance in the academic year. 10 days absence also equates to 50 hours of education.

If the absence is not authorised and the holiday is taken, you may be liable for a Penalty Notice for £160 (or £80 if paid within 21 days) to each parent for each child taken out of school.

Name of Child	
Date of Birth	
Form	
Date of First Day of Absence	
Date of Return	
Number of Days Requested	
Email Address	

Parental SignatureDate	
------------------------	--

#### **Frequently Asked Questions (FAQ)**

#### Q1. Am I entitled to take my child out of school for a family holiday?

No.

Parents have a legal duty to ensure that their children attend school or the alternative provision on a regular basis.

The Education Act 1996 makes it a criminal offence for a parent to 'fail to secure their child's regular attendance at the school'.

The amendments to the 2006 Regulations remove any reference to family holidays, extended leave and the statutory threshold of 10 school days.

The amendments make clear that Headteachers may not grant any leave of absence (holiday) during term time unless there are 'exceptional circumstances'.

The amendments give parents no entitlement to take their child out of school for a holiday in term time. The Headteacher will determine what constitutes 'exceptional circumstances'.

#### Q2. If we decide to take a holiday during term time what should we do?

The parent with whom the child resides, must apply in writing to the Academy.

The letter/application must explain the 'exceptional circumstances' pertaining to the request for the leave of absence.

#### Q3. What will the Academy do then?

The Principal will determine whether the 'exceptional circumstances' threshold has been met.

Whether the application is approved or declined, you will receive a written response from the Senior Leader with the delegated authority to manage leave of absence requests – Mr. M. Cartlidge.

#### Q4. What happens if the application is declined but my child still goes on holiday?

If the holiday goes ahead after the application has been declined, the absence will be recorded as 'unauthorised'.

You may also be subject to a Penalty Notice for £160.

When your child returns from the holiday, they will be expected to catch up with any work missed. This will be monitored using a 'catch-up form' administered and coordinated by the Senior Leader responsible for attendance.

#### Appendix 2



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### Attendance Report Surname, Forename



Attendance is colour-coded in the following way:



Forename's attendance of 100% is excellent.

This level of absence over a full academic year would equate to 0 days (0 lessons) and would greatly increase the likelihood that Forename will achieve at least his/her Forecast Grade.

Forename's attendance is in the top 10% of all pupils currently on roll.

The information below shows Forename's attendance during each half-term. The arrows show how his/her attendance compares to the previous half term.

Autumn 1	Autumn 2	Spring 1	Spring 2	Summer 1	Summer 2
0	1 1	1	1	1	1
1					
i i	1	1 1	i i	- i - i -	- i - i -
1000/	100% ⇔	1	1 I I	- F	1
100/0		- E	- E - E	- E - E - E - E - E - E - E - E - E - E	1
		1 1	1	1	1
		1	1 I.	1 I.	1
1	- E	1 J	- E - E	E 15	1
1	1 I	1	E E	E E	1 1
		11	II	L	L

In addition to attending school regularly, the Academy also expects pupils to arrive on time in the morning. To date, Forename has arrived late on 0 occasion(s).

If you have any queries regarding your child's attendance, or would like advice and/or support, please email Assistant Principal, Mr. M. Cartlidge - <u>mcartlidge@eastwood.southend.sch.uk</u>