

Special Educational Needs and Disability Policy



Believe, Succeed, Together

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1.0 Aims

The school shall ensure that:

the special educational needs (SEN) of pupils will be addressed and pupil will not be labelled or disadvantaged by any policy or procedure operated within the school or Trust;

it works in partnership with parents and appropriate external agencies to support pupils with special educational needs and will use its best endeavours to ensure that appropriate provision is secured for any pupil with special educational needs in order to achieve agreed outcomes;

it has a Special Educational Needs Co-ordinator (SENCO). The SENCO will maintain and regularly review the SEN register held in respect of an individual pupil and co-ordinate support. However, it will be the responsibility of all staff to support individual pupils, to implement strategies suggested by the SENCO and generally be responsible for ensuring that pupils receive provision appropriate to their needs and agreed outcomes; and

children and young people with SEN engage in the activities of the school alongside pupils who do not have SEN*

**the school works to ensure inclusion wherever possible but there may be occasions where pupils with SEND will be taught separately e.g. when delivering aspects of the RSE curriculum*

All support provided and decisions taken have regard to these general principles as well as the legal framework set out in the Children & Families Act 2014, the SEND Regulations 2014 and the SEND Code of Practice 2015.

1.1 Definitions

Under the Children & Families Act 2014, a child/young person will have SEN if they have a learning difficulty or disability which calls for special educational provision to be made for them.

A Child or Young Person will have a learning difficulty or disability if they have:

A significantly greater difficulty in learning than the majority of others of the same age; or

A disability that prevents or hinders them from making use of facilities that are generally provided for others of the same age in mainstream schools in England.

Special Educational Provision is education or training that is additional to, or different from, that made generally for other children/young people of the same age by mainstream schools

1.2 Roles & Responsibilities

The implementation of this policy will be monitored by the LGB and the link SEND governor and remain under constant review by Principal and Senior Leadership Team.

The school will appoint a governor with responsibility for SEN. The SEN Governor will raise SEN issues at governing board meetings; monitor the quality and effectiveness of SEN provision within the academy and work with designated senior leaders to develop the SEN policy and provision.

The Principal and relevant Vice Principal will work with the SENCO and SEN Governor to develop the SEN policy and provision within the school. The Principal has overall responsibility for the provision and progress of learners with SEND.

The SENCO will co-ordinate the academy's approach to SEND provision and will undertake those duties set out in chapter 6 of the SEND Code of Practice 2015.

Class teachers are responsible for the progress and development of every pupil in their class and will work with the SENCO, HLTA and LSAs to ensure the "assess plan do review" cycle is appropriately implemented to support any pupil with SEND.

The academy will work in partnership with pupils, teachers, parents and, where appropriate, other external agencies to ensure that individual learning needs are addressed within the context of the school curriculum.

Parents of pupils with SEND will be able to discuss the needs of their child with members of the SEND team, teachers, Head of House and Form Tutor.

2.0 Identification & Assessment of SEN

Information about previous special educational needs should always accompany pupils upon entry to the academy (via the transition activities) and this will be used by the SENCO to make sure appropriate provision is continued.

This information is collated from the transfer of school files from the previous school (or early years setting) and during transition meetings which are held with all the feeder schools (or early years settings where appropriate), in the summer term, before pupils start at the academy.

On entry to secondary provision, pupils are assessed and the data from these tests is then analysed by relevant staff to identify any potential areas of need. Pupils may then be added to the SEN Register in line with the Code of Practice guidance for SEN.

The assessments taken by pupils upon entry include Reading tests].

Ongoing identification is also completed alongside the academy reporting process as data is collected and analysed in all subject areas by class teachers. If a pupil has not made expected progress then interventions will be put in place regardless of need. If a member of staff identifies a pupil whose special educational needs are not met by the normal programme of study, then the class teacher will work with the pupil setting clear targets and providing greater support. If the situation improves then no further action is needed. If there is no improvement the SENCO will be informed.

At this point information will be gathered. The class teacher will inform the parents about the issue and there will be consultation and discussion around the proposed additional support for the pupil. Parents, and the pupil where appropriate, will be involved in sharing information and agreeing outcomes. It will be decided whether it is appropriate to further monitor the pupil. The strategy sheet will be drawn up by the SEN team with copies shared with all staff concerned with the pupil's progress.

If a parent/carer refers their child to the academy as they believe their child has special educational needs they should contact the SENCO, who will undertake investigations and appropriate assessments (with input from the relevant teachers) to see if they are achieving expected levels of progress. If the pupil is not making appropriate levels of progress then internal support will be implemented in accordance with the paragraphs above.

In all cases, where internal support is not effective in supporting the pupil, a referral to the Educational Psychologist or other relevant specialist may be completed with the parents' knowledge and information and strategies for support shared with all staff.

If there are no concerns regarding the pupils' academic progress then the academy will ensure appropriate support continues in the classroom and interventions are put in place if appropriate.

Whenever special educational provision is being made, parents and students will be involved in developing and reviewing support plans/strategies.

All staff teaching pupils on the SEN register will be made aware of the individual needs. Subject leads, Pastoral staff and the Special Needs team will help teachers when required to develop techniques for support and ensure that appropriate resources are available as part of the academy's Continued Professional Development Programme.

3.0 Reviewing

All pupils regardless of needs are set targets. Data collated during the academy reporting process is analysed and strategies are put in place to support that that are not achieving as expected. All SEN interventions delivered outside the classroom have Specific, Measurable, Achievable, Relevant and Time-Bound targets (SMART) set to ensure that progress is made. These are recorded using Individual Education Plans (IEPs) and are monitored and reviewed against a time frame, agreed within the plan. If expected progress is not made then the SENCO may refer to a specialist service such as an Educational Psychologist.

Where, despite the academy having taken relevant and purposeful action, as set out above, to meet the pupils needs and they have not made expected progress, the academy will consider requesting an Education, Health and Care needs assessment.

If a pupil has an Education Health and Care Plan an annual review is held in accordance with legal requirements.

If, as a result of appropriate progress, a pupil is removed from the SEN register. The pupil will continue to be monitored through the academy's structured reporting programme.

4.0 Policy Links

This policy should be read in conjunction with:

- SEN Information Report (updated annually)
- Accessibility Plan
- Behaviour policy
- Supporting pupils with medical conditions policy